

**ELIZABETH  
FRY SOCIETY  
OF PETERBOROUGH**



*Annual Report*

AGM 2022

November 2<sup>nd</sup>/2022 at 5pm



Santé  
Canada



The Elizabeth Fry Society of Peterborough gratefully acknowledges our funders  
for 2021-22

City of Peterborough  
Community Foundation of Greater Peterborough  
Community Foundation of Canada  
Delta Bingo  
Fleming Crew – COJG & Work Placement  
Health Canada Substance Use and Addiction Program  
Kawartha Pine Ridge Teacher's Local  
Law Foundation of Ontario  
Luke 4  
Mc Lean Foundation  
Ministry of the Attorney General  
Ministry of Community Safety and Correctional Services  
Sister's of St. Joseph  
Soroptimists Int'l Peterborough  
United Way Peterborough and District Partner Agency  
United Way Peterborough and District Emergency Winter Response Initiative  
United Way Peterborough and District Reaching Home Funding  
Women and Gender Equality Canada Capacity Building Fund

  
Thank  
you  


## Executive Director's Report

Welcome to the 2021-22 Annual General Meeting. Another unprecedented year of growth has fostered the impact of the Elizabeth Fry Society of Peterborough's mission in our community in profound ways that are making a real difference in the lives of the people we serve. Words could never be enough to express the depth of gratitude I feel towards the Staff, Board of Directors, Volunteers, and Placement Students who are the true heart of what we do each and every day.

We have been able to soar to new heights through the leadership of a dedicated and knowledgeable Board of Directors. You continued to work tirelessly to catch us up to our growth by working on our By-Laws, Strategic Plan, and Policies. You have believed in us and gave us the tools and encouragement to continue to create the most amazing agency.

Our staff have been a real example of how to lead with love in the services they provide. I am incredibly honoured to watch you all truly hold space for another human by walking alongside them in whatever their journey is and to be able to lift each other up during the harder times. You have also been incredible leaders to our volunteers and students. I am eternally grateful for the countless hours volunteers and students devote to supporting the work and giving all that you do!

There are so many incredible achievements this year, that I could not possibly name them all in this report! Each of our departments grew and new managers took the lead of distinct teams that have been innovative and creative in the ways in which they raise the voices of people with lived experience and advocate for equity, change, and liberation from oppression!

The Justice Team continued to deliver the Bail Verification and Supervision program that has grown substantially and ensures that people who can be in the community are in the community with the right supports to be successful. A new peer team was added to our Justice Services and our Indigenous People's Court E Naaknind Anishnabeg Coordinator worked tirelessly to get this court process moving forward.

The Community Programs team worked hard to make our group and 1:1 programs entirely accessible and flexible to create the lowest barrier options. We also saw a substantial growth to our housing programs and created a new therapeutic living house based on the Redpath Recovery program. We developed partnerships with One City and One Roof Community Centres to increase our capacity to offer services to all members of our community.

The Peer Support Programs continued to deliver a stellar program that was recently recognized at an International Conference on Structural Stigma put on by Health Canada. We also saw a significant growth in our Anti-Stigma day Campaign! The Mental Health and Addiction Peer Support program with Probation and Parole went into its second year and we saw an expansion of the program to the Criminal Courts. We also created a new Pride Peer Support program that has us reaching out to our service users in new ways to remove barriers and increase inclusivity. We truly did shine bright this year! It is such an honour to be on this journey with all of you!





## Board of Directors 2021-22

*For your time and leadership, we are eternally grateful....*

Board Chair: Caitlin Bragg  
Treasurer: Mary Goddard  
Secretary: Allison Wight  
Past Chair: Frances Wilbur  
Directors: Barb Jinkerson  
Caileigh McKnight

### Directors who resigned 2021-22:

Natalie Ephgrave

### Directors joining the Board at the AGM 2022:

Laura Greenwood  
Rhonda Hilker  
Andrew MacGregor  
Selda Panchishin  
Lois Powers



## Our Staff – 2021-22

Debbie Carriere Robinson – Executive Director

### Community Programs:

Annessa Stillman – Community Programs Manager

Danika DeGarris – Program Facilitator Administration

Alana Parisien – Coordinator of Housing Services

Monica Weller – Drop in Services Worker

Kathrine Williams – Coordinator of Outreach Services

San Williamson – Program Facilitator

### Justice Programs:

Correen Day – Justice Services Manager

Kate Buckely – BVSP Supervisor & Court Worker Peterborough

Caico Gomez – Justice Services Peer Support/Cultural Support Worker

Jordan Jackson – Justice Services Administrative Assistant

Bakhtawar Riaz – Court Case Manager

Ryan Roberston – Coordinator, Indigenous Peoples Court - E Naaknind Anishinaabeg

Cassy Shutz - BVSP Supervisor & Court Worker Peterborough

Courtney Van Slageren – BVSP Court Worker/Bail Supervisor Lindsay

### Peer Programs

Chelsey McGowan – Peer Support Programs Manager

Blake Caissie – Peer Support Worker – SUAP Program/Housing Outreach

Patrick Fox – Peer Support Worker – SUAP Program

Elisa Hollingsworth – Peer Support Worker – Pride Peer Support Program

Marisa Mackenszie – Pride Peer Support Program Worker

Gavin McDonald – Peer Support Worker - SUAP program

Lorissa McNeil – Peer Support Worker SUAP & Group Co-Facilitator

Abby Obress – Peer Support Worker -Intake/Administration

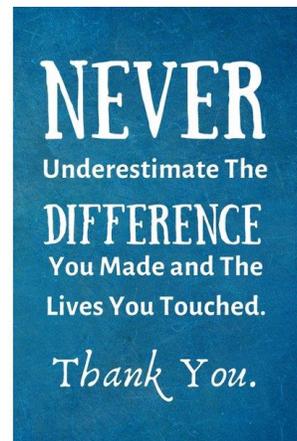
Tom Regehr – Education and Support Specialist

Sarah Werth – Peer Support Worker – SUAP Program and MAPS Program



### Staff who have joined our team between end of fiscal 2022 and the AGM

Claire Belding, Kristal Jones, Elizabeth Marcozzi, Elyssa Bisset, Everette Maixx, Jill Snoddon, Dave Glassman, Caroline Garland, Jennifer Turtscher, and Angela Malcolm



## Our Placement Students 2021-22

Loren Meszaros  
Delaney Cameron  
Jordyn Rock  
Laura Strongitharm  
Deanna Clayton  
Samantha Murphy  
Andleeb Haider  
Nicole Robertson  
Danika Degarris  
Gavin Macdonald  
Shannon Basso  
Liam Belanger  
Oluwadara Olaniyan  
Sania Saiyed  
Kate Buckley  
Victoria  
Bickle  
Paige Biggar  
Victoria Barreto  
Payton Kellar  
Jill Snoddon  
Noelle Ward  
Claire Belding  
Jordan Janes  
Monica Weller  
Jessie Potvin  
Meagan Wannamaker  
Kristal Jones  
Callanan Mosey  
Alyssa Robitaille  
Jennifer Haines  
Lianne Callegari  
Darshan Daxini  
Taylor Rutherford  
Hannah Ashmore

THANKS  
FOR  
BEING  
AWESOME

## Our Volunteers 2021-22

Thayla Fortin  
Marisa Mackenzie



## OUR JUSTICE PROGRAM HIGHLIGHTS FISCAL 2021-22

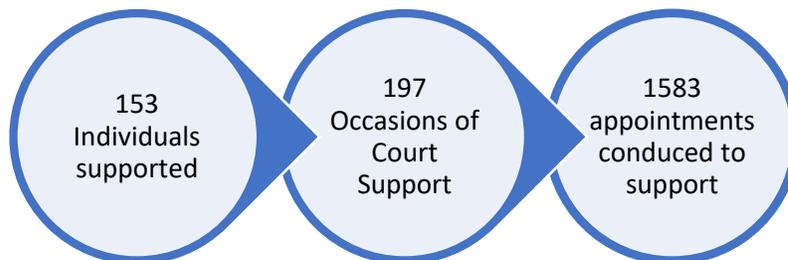
### BAIL VERIFICATION AND SUPERVISION PROGRAM

*The Bail Verification and Supervision Program ensures that accused persons otherwise entitled to pre-trial release are not held in custody because of a lack of financial resources or community connections. It also serves to assist clients to take steps to address the precipitating factors that contribute to the alleged misconduct and decrease remand populations.*



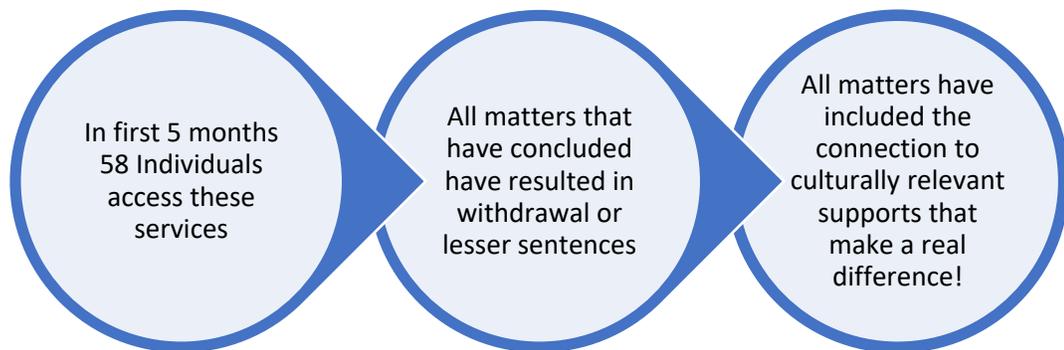
### COURT CASE MANAGEMENT AND SUPPORT

*We advocate for community alternatives to criminal justice sanctions. Our workers work directly with people who are accused to navigate the criminal justice system and to access resources in the community to address the underlying issues which may have contributed or resulted in criminalization.*



**INDIGENOUS PEOPLE'S COURT E. NAAKNIND ANISHNABEG**

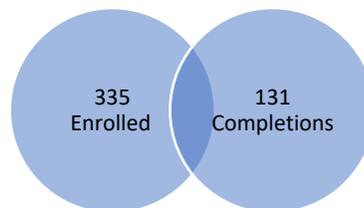
***This court was launched in November 2021, and provides alternative to the punitive approach in the Justice System, by approaching accountability in constructive and restorative ways in the spirit of the Gladue decision (1999), the Ipeelee decision (2012), and the recommendations of the Truth and Reconciliation Committee 2015***



## Our Community Program Highlights 2021-22

### Online and Group Programs:

*Our current online programs include: Anger Solutions, Healthy Relationships, Weathering the Storm: Anger Solutions for Men, Self-Esteem, Goal Setting and Stress Management, Connected Caregiving, Truth and Integrity: Anti-Theft Program, and Wevolve: Understanding and being kinder to oneself.*



### Housing Outreach Program:

*This grant from the United Way of Peterborough and District Emergency Winter Response Initiative covered a variety of activities related to housing set-up; prevention and shelter diversion; emergency and medical support; and a variety of supportive services.*



## Peer Support Programs

A Different Approach is a FREE & 24/7 peer response program providing support to individuals in the Peterborough area who use or have used any substance, particularly individuals who have overdosed within the past year or are at risk of an overdose.

Referrals are made by the hospital, police services, emergency services, social service agencies, or an individual.

Data as of March 31<sup>st</sup>/2022

