

**ELIZABETH
FRY SOCIETY
OF PETERBOROUGH**



ANNUAL REPORT

Annual General Meeting

October 25th, 2023 at 6pm

2022-2023



United Way
Member Agency



**COMMUNITY
FOUNDATION
OF GREATER
PETERBOROUGH**

peterborough
outside the ordinary

**The Law
Foundation
of Ontario**

 **Ontario**
MINISTRY OF THE
ATTORNEY GENERAL

Ontario
Trillium Foundation



 **Health
Canada** **Santé
Canada**

OUR FUNDERS



**The Elizabeth Fry Society gratefully acknowledges
our funders for 2022-2023**

LIST OF FUNDERS

City of Peterborough
Community Foundation of Greater Peterborough
Community Foundation of Canada
Delta Bingo & Gaming
Department of Justice
Fleming Crew - Canada Ontario Job Grant
Gender Equality Canada Capacity Building Fund
Health Canada Substance Use and Addiction Program
HSJCC Peterborough
Kawartha Pine Ridge Teacher's Local Association
Law Foundation of Ontario
LLF Lawyers - Event Sponsorship
Luke 4 Foundation
McLean Foundation
Ministry of the Attorney General
Ministry of Community Safety and Correctional Services
Ontario Trillium Foundation
Rotary Club of Peterborough Kawartha
Sisters of St. Joseph
Soroptimists Int'l Peterborough
United Way Peterborough and District Partner Agency
United Way Peterborough and District Reaching Home Funding
Women



EXECUTIVE DIRECTOR'S REPORT



Welcome to the 2022-2023 Annual General Meeting

Another year of growth has continued to transform our agency. The Elizabeth Fry Society of Peterborough staff, students, and volunteers have had a significant impact on our community. We have truly embodied the mission to lead with love and ensure the voices of people with lived experience are at the forefront of our services.

I could never express the depth of gratitude I have for our Board of Directors that has led the agency to ensure that our capacity has matched our growth leading changes to our Policies, our daily operations, and our Management to increase our efficiency. You have believed in us and given us the tools and encouragement to continue to create the most amazing agency. Day after day, I witness the staff, students, and volunteers hold space for other humans and walk alongside them in their journey demonstrating to us all how we can be a supportive community that encompasses all people and removes barriers. There are so many incredible achievements this year, with distinct areas of focus taking shape and creating innovative ways to raise the voices of people with lived experience and advocate for equity, change, and liberation from oppression!

The Justice Team has continued to deliver the Bail Verification and Supervision program, which has continued to show substantial growth and ensures that people who can be in the community are released with the right supports to be successful. Our Court Case Management team continues to deliver exception services ensuring there truly are alternatives to incarceration and services to increase connections to community. Our Indigenous People's Court E Naaknind Anishnabeg Coordinator has worked tirelessly to create the processes to ensure a culturally relevant response.

EXECUTIVE DIRECTOR'S REPORT



CONTINUED...

The Community Programs team worked hard to make our group and 1:1 programs are entirely accessible and flexible to create the lowest barrier options. We also continue to develop a very large student program that has placement opportunities across all our departments. We continued to develop our 2SLGBTQIA+ programming and ensure the equitable delivery of service across all programs. We worked with other partners to develop and support a morning drop-in and an Outreach program. Our Housing Program has seen significant success in removing barriers to housing and supporting people to find and maintain long-term success!

The Peer Support Programs continued to deliver a stellar program that received recognition at an International Conference on Structural Stigma. We now have three active peer programs delivering service at the Criminal Courts, with Probation and Parole, and at the Peterborough Regional Health Centre. This year we also saw significant growth of our Anti-Stigma day Campaign and are so delighted for the ongoing partnerships in this work.

It is such an honour to be on this journey with all of you and I look forward to what this next fiscal year will bring us as we are already embarking on exciting new projects! Stay tuned to see what this incredible team achieves!

Debbie Carriere
Executive Director



BOARD OF DIRECTORS

2022-2023

Board President: Caitlin Bragg

Vice-President: Andrew MacGregor

Treasurer: Mary Goddard

Secretary: Caileigh McKnight

Directors: Barb Jinkerson Caileigh McKnight

Dr. Laura Greenwood

Rhonda Hilker Selda Panchishin

Lois Powers

Allison Wight

Directors joining the Board at the AGM 2023:

Elizabeth Torrens

“Volunteers do not necessarily have
the time; they just have the heart.”
Elizabeth Andrew, author



OUR STAFF



Debbie Carriere Robinson – Executive Director

Community and Housing Programs:

Annessa Stillman – Community Programs Manager

Elyssa Bisset - CP Central Intake Worker & Community Services

Alana Parisien - Housing Services Manager

Laura Secord - Housing Services Case Manager

Jill Snoddon - Housing Services Case Manager

Liz Marcozzi - Housing Services Assistant

Kristal Jones - Coordinator of Drop-in Services

Kathrine Williams – Coordinator of Outreach Services

Monica Weller – Drop in Services Worker

Caroline Garland - Peer Support & Outreach Worker

San Williamson – Program Facilitator

Danika Degarris - Program Administrator

Peer Support Programs:

Chelsey McGowan – Peer Support Programs Manager

Abby Obress – Peer Support Programs Coordinator

Elisa Hollingsworth - Coordinator of Act Out - 2SLGBTQIA+ Services

Gavin McDonald – Peer Support Case Manager

Sarah Werth - Peer Support Case Manager

Dave Glassman - Peer Support Case Manager

Jennifer Turtscher - Peer Support Case Manager

Angela Malcolm - Peer Support Case Manager

Patrick Fox - Peer Support Case Manager

Tom Regehr - Education and Support Specialist

Blake Caissie – Peer Support Case Manager and Housing Outreach

Marisa Mackenzie – Pride Peer Support Program Worker

Lorissa MacNeil - Peer Support Case Manager



OUR STAFF

Justice Services Programs:

Correen Day - Justice Services Manager

Claire Belding - Justice Services Coordinator

Ryan Roberston - Indigenous Peoples Court - E Naaknind Anishinaabeg
Coordinator

Cassy Shutz - BVSP Supervisor & Court Worker Peterborough

Courtney Van Slageren - BVSP Court Worker/Bail Supervisor Lindsay

Kate Buckely - BVSP Supervisor & Court Worker Peterborough

Caico Gomez - Justice Services Case Manager/Cultural Specialist

Jordan Jackson - Justice Services Administrative Assistant

Staff who have joined our team between end of fiscal 2023 and the AGM:

Aakanksha, Stephanie Boudreau, Bronwyn Brown, Joshua Burnett, Dustan Csendes, Jewelz Elliott, Benjamin Engleberg, Kayla Farewell, Shoshanna Frumkin, Russell Ganz, Genevieve Gilbert, Hannah Gilmore, Lindy Jones, Ashley Leahy, Mark Reeves, Michael Reeves, Cassandra Sacritini, Ajmalkhan Simla, Dave Tonner, Daisy Wenchel, Jill Whitmore, Elise Bernard, and Terrence Harvey

““You cannot get through a single day
without having an impact on the world
around you.”

Jane Goodall



PLACEMENT STUDENTS



Winter 2022

Jill Snoddon
Noelle Ward
Claire Belding
Jordan Janes
Monica Weller
Jessie Potvin
Meagan Wannamaker
Kristal Jones
Callanan Mosey
Alyssa Robitaille
Jennifer Haines
Lianne Callegari
Darshan Daxini
Taylor Rutherford
Hannah Ashmore

SPRING 2022

Ganga Sivarajan
Monica Weller
Noelle Ward
Callanan Mosey
Jordan Janes
Kayla Knox
Angela Malcolm
Jackie Wimbush
Ray Draj
Kanda Rodgers
Robyn French
Rituba Vaghela
Madison Felix
Elise Bernard
Meagan Wannamaker
Laura Secord
Will Ward
Diya Swoop
Shannon Kimewon

Fall 2022

Genevieve Gilbert
Bailey Bourque
Caroline Henson
Mackenzie McIntosh
Andrea Courte-Kimball
Chloe Levere
Cathy Pinczak
Melissa Chichuri
Mabel Robson
Aspyn Morrison
Shoshanna Frumkin
Abigail Aitchison
Neha Sharda
Carli de Vos
Elise Bernard
Danielle Brown
Ashley Rose
Adam Robinson
Jatin Jain
Brittany Burton

Winter 2023

Aakanksha, Ann Simpson, Madison Ruscio, Bailey Bourque, Caroline Henson, Mackenzie McIntosh, Andrea Courte Kimball, Chloe Levere, Blake Leathers, Olawunmi Bashorun, Cassi-Lynn Gauthier, Alecia Hillson, Montanna Byers, Chantelle Myles, Siphilise Ndlovu, Stephanie Boudreau, Sunni-Lynn Leonard, Jatin Jain, and Tracy Bouchard-Foss

PROGRAM HIGHLIGHTS FISCAL 2022-2023

JUSTICE PROGRAM

BAIL VERIFICATION AND SUPERVISION

The Bail Verification and Supervision Program ensures that accused persons otherwise entitled to pre-trial release are not held in custody because of a lack of financial resources or community connections. It also serves to assist clients to take steps to address the precipitating factors that contribute to the alleged misconduct and decrease remand populations.

374

374 INDIVIDUALS

Were released on the Bail Verification and Supervision Program

81

81 LINDSAY

81 individuals were in Lindsay

293

293 PETERBOROUGH

293 individuals were in Peterborough

80%

80% OF INDIVIDUALS

80% of individuals were referred internally to other programs at EFry

JUSTICE PROGRAM

E NAAKNIND ANISHINAABEG

Indigenous People Court - E Naaknind Anishinaabeg (IPCENA) provides alternatives to the punitive approach in the Justice system, which addresses accountability in a constructive and restorative way in the spirit of the Gladue decision (1999), the Ipeelee decision (2012), and the recommendations of the Truth and Reconciliation Committee (2015).

132

132 INDIVIDUALS

Have been referred to the E Naaknind Anishinaabeg - Indigenous People's Court

72%

72% OF INDIVIDUALS

That have completed have had their charges withdrawn

10%

10% OF INDIVIDUALS

Screened for custody received a custodial sentence upon completion, the other 90% did not receive custody but a lesser sentence

2%

2% OF PEOPLE

Who concluded received additional charges while in this court. The other 98% did not receive any additional charges.

100%

100% RATE

Of reducing the sentencing from the initial position upon completion (even the custodial amount by reducing the amount of time).

JUSTICE PROGRAM

COURT SUPPORT AND COURT CASE MANAGEMENT

We advocate for community alternatives to criminal justice sanctions. Our workers work directly with people who are accused to navigate the criminal justice system and to access resources in the community to address the underlying issues which may have contributed or resulted in criminalization.

311

311 UNIQUE INDIVIDUALS

Accessed funded services from 2022-2023

2951

2951 SESSIONS

Court support sessions with court staff

437

437 REFERRALS

Were made to external services/organizations - all individuals received at least one referral

4638

4638 HOURS

The total hours dedication to information and navigation completed by students and volunteers

84%

84% SUCCESS RATE

For individuals to complete with us and have sentenced lessened

91%

91% RETENTION RATE

91% of individuals complete the entire process with the support of EFry

COMMUNITY PROGRAMS

WELLNESS PROGRAMS

Our Wellness Programs include: Supportive Counselling, Anger Solutions, Healthy Relationships, Self Esteem, Goal Setting and Stress Management, Self Esteem, and Truth & Integrity: Anti-Theft Program.

Our wellness programs are offered in-person or online. Online programs allow community members to complete court, parole, probation, and KHCAS program requirements without waitlists and at their own pace. Participants can access the program material day or night with the option of additional staff support if needed.

417

ONLINE PROGRAM ENROLLMENTS

598

TOTAL WELLNESS PROGRAM ENROLLMENTS



FEEDBACK

“I enjoyed this program because I think I needed some outlets to really help me in life right now. With the pandemic and other stress in my life, learning to coping skills and ways to manage has been very helpful for me. I appreciate all of your help.” - RB

“The staff was super helpful when I was wanting to complete the program and she took extra time to help me late on a Friday and said she’d be available all weekend if i needed help. She didn’t have to, but it was great if I needed the help. This was the best part about my program.” HC

COMMUNITY PROGRAMS

STUDENT SUPPORT

The Elizabeth Fry Society of Peterborough is dedicated to providing hands-on, supportive placement opportunities to students all over Ontario. In 2020, we began to offer remote placement opportunities which allowed students to complete their post-secondary school requirements while also receiving daily supports to alleviate isolation and foster social connections.

Since then, we have continued to offer both both in-person and remote placements to provide a flexible work schedule for students balancing school, work, and family life.



2021/2022



2022/2023

OUR STUDENTS WERE FROM FLEMING COLLEGE, DURHAM COLLEGE, TRENT UNIVERSITY, OXFORD COLLEGE, HUMBER COLLEGE, CENTENNIEL COLLEGE, ONTARIO TECH UNIVERSITY, FIRST NATIONS TECHNICAL INSTITUTE, QUEENS UNIVERSITY, AND PACE



FEEDBACK

“My placement at the Elizabeth Fry Society of Peterborough was life-changing! Before my placement, I felt totally unprepared to enter the social services field, but having completed it, I feel so much more confident in my abilities as a helping professional. The abundance of hands-on experience and unconditional learning support that you get in this placement environment is amazing and allowed me to become the helping professional I am today!” - B.B. Trent University

COMMUNITY PROGRAMS

HOUSING

Compass is a supportive housing search program. Individuals attend a one-on-one appointment with our staff to search listings, create ads, and/or contact landlords

Pathways is an intensive care program facilitated in a therapeutic living environment that is designed to support individuals to sustain long term housing. The service user centred care plan will focus on building life skills and relationships that are meaningful to the individual to promote a safe and stable living environment.

This program also offers security and support to home owners who participate in leasing to EFry Housing. The program aids in the building of a successful relationship between the landlord and tenant so that the service user can independently hold the lease after a period of time.

53

53 INDIVIDUALS RECEIVED SUPPORT

With landlord mediation, advocacy, and/or rent support. Additionally, 98 individuals received support with emergency funding related to housing.

100

100 COMPLETED INTAKES

Into our Pathways program and were assisted with housing searches, applications, and/or viewings

31

31 PEOPLE

Were moved into successful housing

COMMUNITY PROGRAMS

WINGS OF CHANGE

Wings of Changes provides housing to women and gender-diverse individuals by supporting them in securing long-term, independent leases.



7 WOMEN & 15 CHILDREN

Were housed through our Wings of Change program



3 WOMEN & 7 CHILDREN

Were able to sign long-term stable leases

“Housing is absolutely essential to human flourishing. Without stable shelter, it all falls apart.”

Matthew Desmond



PEER SUPPORT PROGRAM

A DIFFERENT APPROACH

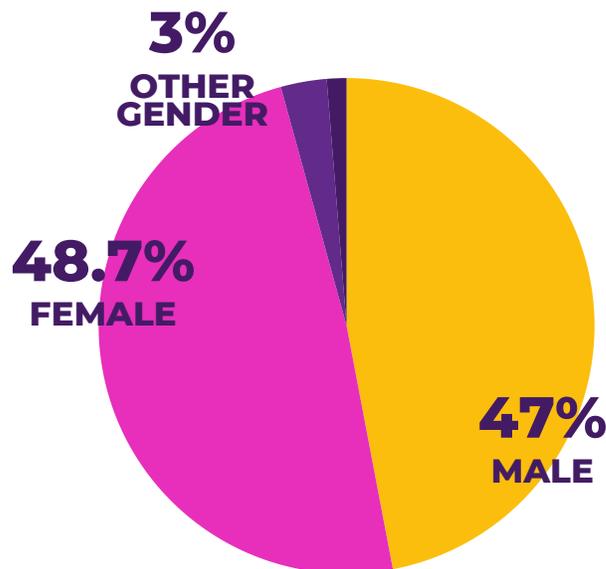
A Different Approach is a FREE peer response program providing support to individuals in the Peterborough area who use or have used any substance, particularly individuals who have overdosed within the past year or are at risk of an overdose.

Referrals are made by the hospital, police services, emergency services, social service agencies, or an individual. We will contact you back within 24 hours.

234

234 SERVICE USERS

WERE SUPPORTED THROUGH PEER SUPPORT FOR SUBSTANCE USE AND/OR ADDICTION



578

578 NALOXONE KITS

AND/OR HARM REDUCTION KITS WERE PROVIDED TO SERVICE USERS AND COMMUNITY MEMBERS

THANK YOU

We look forward to another year of growth, opportunities, and community support.

